

# Health, Safety & Sustainability Policy

Our Success in achieving Zero injuries, depend on our ability to continually improve and review our Health, safety and Sustainability Programs and systems. We shall be at the forefront and leading service provider in our industry on Sakhalin to ensure we not only protect our people but also their health and the sustainability of our Environment.

As senior management we commit to providing our employees with an environment of work, which is safe, and if such environment is not safe, we provide our employees with the authorization to stop any unsafe operation.

We are truly committed to providing our employees with tools, materials and resources which are safe and on par with Industry best practices and regulations.

Further to our continual growth to Zero Hurt and an Injury free work place we shall take the time and necessary steps to Investigate and review our Incidents and ensure appropriate preventative measures are in place.

Our full commitment to our employee's wellbeing, by actively participating in HSE programs

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By making ourselves approachable and communicating our Targets and Goals to our workforce personally once a Quarter on our different locations where we operate.

And lastly we will review this policy yearly, or as deemed necessary to ensure this forms part of our commitment to continual improvement.



**Garth Weamire**  
Operations Director



**Kevin Mahoney**  
Operations Director



**Alexei Kleimenov**  
General Director